

VALLEY  
CATHOLIC  
SCHOOL



# PRESIDENT

May 11, 2026

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



## BACKGROUND

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**Valley Catholic School (VCS)**, in Beaverton, Oregon, invites mission-driven leaders to consider one of the most distinctive opportunities in Catholic education today: the Presidency of a thriving, multi-school, PreK-12 community rooted in the 140-year living legacy of the Sisters of St. Mary of Oregon (SSMO and located on the Sisters' gorgeous 43 acre campus).

This is more than a leadership role. It is a vocation — a chance to advance a faith-filled community where children grow in academic excellence, compassion, and discipleship from their earliest years through high school graduation and beyond.

The next President will inherit a strong campus, a deeply engaged community, and a Board and Sponsoring Congregation committed to the President's success. The opportunity ahead is to honor what the Sisters have built while shaping the next chapter of Valley Catholic — strategically, financially, and spiritually.

## Mission:

Valley Catholic School, sharing in the mission of the Sisters of St. Mary of Oregon, fosters a faith-filled community of lifelong learners and compassionate leaders committed to living out the Catholic values and following Jesus' example through prayer, service and love.

## Heritage & Identity:

Valley Catholic School's legacy began more than 120 years ago, founded by the Sisters of St. Mary of Oregon to give students access to a faith-based, college-preparatory education. Today, that founding vision continues across a unified PreK-12 campus that is among the most distinctive Catholic learning communities in the Pacific Northwest.

The school stands firm on a foundation of community and faith, guided by the SSMO Core Values:

- Live Valiantly
- Strive for Excellence
- Honor the Unique Gifts of Each Person
- Celebrate God and Life

## A Unified Campus, Five Schools

### **Valley Catholic Early Learning School**

A nurturing environment where the youngest learners are introduced to faith, discovery, and community.

### **Valley Catholic Elementary School**

Foundational academics and faith formation that build curious, kind, confident learners.

### **Valley Catholic Middle School**

A bridge of growth – academically rigorous, STEM certified, socially supportive, and grounded in service.

### **Valley Catholic High School**

College-preparatory excellence, championship athletics (the Valiants), arts, and a graduating class shaped by faith and purpose.

### **Valley Catholic Music School**

A distinctive program serving students of all ages and the broader community, extending the school's mission well beyond its enrollment.

## The Sisters of St. Mary of Oregon

Founded in 1886, the Sisters of St. Mary of Oregon (SSMO) are celebrating 140 years of prayer, community and service in 2026. Their charism — promoting the dignity, respect, and value of each person through all stages of life — animates every ministry under the SSMO-sponsorship umbrella.

The Sisters' presence on the Valley Catholic campus is not symbolic. They are visible, daily participants in the life of the school: greeting graduates on senior walk, mentoring students, serving on the VCS Board, and witnessing the faith that the school exists to pass on. This proximity is a defining feature of the VCS experience and one that the next President will be entrusted to protect and extend.

### SSMO Sponsored Ministries

Valley Catholic School is one of several ministries sponsored by the Sisters of St. Mary of Oregon, alongside Maryville (skilled nursing and memory care) and the SSMO Foundation. Together, these ministries form an integrated mission community committed to dignity at every stage of life — from the youngest learners at Valley Catholic to the elders served at Maryville.

## Fast Facts

<b>Founded</b>	More than 120 years ago by the Sisters of St. Mary of Oregon
<b>Location</b>	Beaverton, Oregon (Tualatin Valley, Portland Metro Area)
<b>Sponsoring Congregation</b>	Sisters of St. Mary of Oregon (SSMO) — celebrating 140 years (1886–2026)
<b>Schools on Campus</b>	Early Learning, Elementary, Middle, High, and Music School
<b>Grades Served</b>	PreK through Grade 12, plus community music programs
<b>Athletics</b>	Valiant Athletics (interscholastic) and CYO Sports; Oregon state titles in multiple sports
<b>Affiliated Ministries</b>	Maryville (skilled nursing & memory care); SSMO Foundation

<b>Governance</b>	VCS Board of Directors; SSMO Ministries Corporation President, Board and Members oversight
<b>Reports To</b>	President, SSMO Ministries Corporation and the Board of Directors
<b>Core Values</b>	Live Valiantly • Strive for Excellence • Honor the Unique Gifts of Each Person • Celebrate God and Life
<b>Website</b>	<a href="https://ssmo.org/vcs">ssmo.org/vcs</a>
<b>Compensation</b>	\$150,000 – \$175,000 plus comprehensive benefits
<b>Application Deadline</b>	June 15, 2026

## The Opportunity

### Position Purpose

The President of Valley Catholic School provides strategic leadership and oversight of all campus school operations. This role is responsible for ensuring excellence across all campus schools while supporting and promoting the charism, mission, values, and vision of the Sisters of St. Mary of Oregon. The President works in close partnership with the Board of Directors, SSMO Ministries Corporation President, executive leadership, and key stakeholders to guide long-term planning, financial sustainability, and institutional growth.

### Why This Role Matters

VCS is at an inflection point shared by many distinguished Catholic schools nationwide: a moment to honor a deeply rooted founding mission while enhancing operations, deepening enrollment pipelines, stewarding capital investment, and ensuring long-term financial sustainability.

Because Valley Catholic operates as a unified PreK–12 campus, the President shapes the experience of a child from age 8 weeks through high school graduation — a rare scope and a rare opportunity.

## Key Responsibilities

### Mission & Faith Leadership

- Serve as a visible leader and witness to the Catholic faith.
- Actively support and advance the mission, values, and vision of the Sisters of St. Mary of Oregon (SSMO).
- Ensure that all programs, policies, and initiatives reflect and uphold the charism and educational philosophy of the SSMO Community.
- Foster a faith-filled culture across campus.

### Strategic Leadership & Operations

- Provide overall leadership and direction for all aspects of school operations, ensuring alignment with strategic and mission-driven goals.
- Establish, implement, and evaluate organizational policies, procedures, and departmental objectives.
- Provide leadership in setting strategic priorities and ensuring effective execution across all departments.
- Promote a culture consistent with the values and teachings of the Catholic faith.

### Financial Management & Budgeting

- Lead the development and management of the organization's annual budget and long-term financial plans.

- Ensure responsible stewardship of resources and long-term financial sustainability.
- Identify opportunities for cost reduction while strengthening academic and extracurricular programs.

### **Governance & Collaboration**

- Partner closely with the Board of Directors, providing regular updates and strategic guidance.
- Collaborate with executive staff of SSMO Ministries Corporation.
- Supervise and support Valley Catholic School leadership (Early Learning, Elementary, Middle, High, and Music Schools) to ensure effective and unified operations.
- Support strong governance practices and organizational accountability.

### **Capital Projects & Growth**

- Lead and oversee capital improvement projects and campus development initiatives.
- Ensure projects are completed on time, within budget, and aligned with long-term organizational goals.
- Identify opportunities for growth, expansion, and program enhancement.

## **The Ideal Candidate**

The next President of Valley Catholic School will be, above all, a person of authentic Catholic faith — someone who can speak to the mission of Catholic education from lived experience, not just professional fluency. Beyond that, the search committee seeks a leader who brings:

### **Required Qualifications**

- Master's degree in Education, Educational Leadership, or a related field.
- Minimum of 10 years of progressive senior leadership experience, preferably in education or a similar mission-driven organizational setting.
- Demonstrated expertise in financial management, strategic planning, and organizational leadership.
- Strong experience working with Boards, executive teams, and diverse stakeholders.
- Proven ability to lead complex operations and manage large-scale initiatives.
- A practicing Catholic in good standing, actively engaged in the sacramental life of the Church.

### **Personal Attributes & Leadership Style**

- Deep commitment to faith-based leadership and Catholic education.
- Visionary thinker who can translate mission into strategy and strategy into execution.
- Strong financial and operational acumen, with a steward's mindset for creative safeguarding and utilization of resources.

- Excellent communicator who builds trust with Sisters, Board directors, faculty, families, students, donors, and community partners.
- Sound judgment, sound discernment, and the humility appropriate to leading a community sponsored by a religious order.

## Living In Beaverton, Oregon

The next President will join one of the most livable communities in the Pacific Northwest. Beaverton is a thriving city of approximately 97,500 residents in the Tualatin Valley, just west of Portland and adjacent to the Oregon wine country and the Coast Range.

Consistently ranked among the best places to live in Oregon, Beaverton blends the amenities of a major metropolitan area with the green, walkable character of a Pacific Northwest community. Families are drawn by the quality of schools, the safety and diversity of neighborhoods, the arts and cultural offerings, and ready access to the outdoors.

### Beaverton at a Glance

- Population: ~97,500 — the seventh-largest city in Oregon
- Median household income: ~\$94,000–\$98,000
- Median age: ~37
- Average commute: ~21 minutes
- Diverse, family-oriented community with strong community engagement



### **Cost of Living**

Cost of living in Beaverton runs above the national average — driven primarily by housing — but remains attractive relative to other major West Coast metros and is competitive within the Portland metropolitan area.

- Overall cost of living: roughly 16–28% above the national average, depending on the index used.
- Median home value: approximately \$525,000–\$585,000.
- Median rent (2-bedroom): approximately \$1,800 per month.
- Healthcare and grocery costs: modestly above national averages.
- Oregon has no statewide sales tax, providing meaningful day-to-day savings on retail purchases.
- Oregon does levy a state income tax (top marginal rate near 9.9%), which prospective candidates should factor into compensation comparisons.

### **Proximity & Connectivity**

Beaverton sits within minutes of Portland and is connected to the wider region by an exceptional transportation network.

- Downtown Portland: ~7 miles east — accessible by car or by TriMet's MAX Light Rail directly from Beaverton.
- Portland International Airport (PDX): ~17 miles, with nonstop service to most major U.S. cities and many international destinations.
- Pacific Coast (Cannon Beach, Tillamook): ~75 miles west.
- Mt. Hood and the Cascade ski areas: ~70 miles east.
- Willamette Valley wine country: 20–40 miles south.
- Seattle: ~175 miles north (about 3 hours by car or train).
- San Francisco Bay Area: ~635 miles south (under 2 hours by air).

### **Why Families Love It Here**

Beaverton offers four distinct (mostly mild) seasons, abundant parks and trails, a strong public library system, an emerging restaurant scene, and a community culture that values education, the outdoors, and the arts. Major employers in the area — including Nike, headquartered in Beaverton, along with Intel, Columbia Sportswear, and a robust healthcare sector — anchor a stable regional economy.

For a Catholic school President raising a family or relocating one, Beaverton offers the rare combination of metropolitan opportunity, natural beauty, and the kind of community fabric that makes a long tenure possible.

**Salary:** \$150,000 - \$175,000, commensurate with background and experience. Comprehensive benefit program (details will be furnished to finalist candidates).

**Application Deadline:** June 15, 2026

*(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)*

**For consideration, please email resume to:**

Marie Keith  
Vice President, Education  
Catholic Recruiter Associates  
[\*\*Marie@CatholicRecruiter.com\*\*](mailto:Marie@CatholicRecruiter.com)

**Application Materials**

Interested candidates are invited to submit the following:

- A current Curriculum Vitae or résumé.
- A Cover Letter of Interest articulating the candidate's call to lead Valley Catholic School and alignment with the mission and charism of the Sisters of St. Mary of Oregon.
- A completed Critical Elements Questionnaire (provided upon request to the search firm).

**Note:** Only those selected for an interview with the search committee will be contacted.

This position serves a vital religious function that supports the mission and beliefs of the Roman Catholic Church.

Search managed by:



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