

UNIVERSITY OF DALLAS



EXECUTIVE DIRECTOR HOMILETICS INSTITUTE

February 1, 2021

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



CLIENT BACKGROUND

With the support of the Diocese of Dallas, a Homiletics Institute is being founded at the University of Dallas (<http://www.udallas.edu/about/mission.php>). A group of men and women in various parishes in the Diocese of Dallas formed a Campaign Committee for the purpose of raising \$7.5 million to endow the Institute. At present, over \$4 million has been raised. In addition, the Catholic Foundation of Dallas has contributed \$2.5 million, making the total final endowment \$10 million. These funds will reside at the Catholic Foundation of Dallas and will be permanently used in support of the Institute.

The purpose of the Institute is to improve the preaching of Catholic priests, deacons, and seminarians, initially in the Dallas Diocese and eventually throughout the Catholic Church in the United States.

The University has formed a Search Committee to identify and hire the Executive Director of the Institute.

Position Title: Executive Director Homiletics Institute

Reports To: Will report to a new position reporting directly to the University President

Direct Reports: TBD

Position Overview

The University of Dallas, in Irving, Texas, seeks applicants to serve as the founding Executive Director of the Homiletics Institute. This is a full-time, administrative position. Appointment to the university faculty is a possibility, but only for a finalist with the requisite experience and academic achievement.

The Director of the Homiletics Institute will be an entrepreneurial and inspiring leader with genuine zeal to foster excellence in preaching. The Director will exercise principal responsibility in shaping and leading a newly established Homiletics Institute dedicated to promoting inspiring, faithful, and well-crafted preaching within the Roman Catholic Church. The focus of the Institute will be helping priests, deacons, and seminarians to create “a preaching event that is integral to the liturgy and which calls and empowers those in the pews to a fuller faith, a deeper participation in the Eucharist and daily discipleship to Christ lived out in the Church.” The Executive Director will need to build the programming and curriculum to enable this to happen. The Director will establish measurable systems that can validate the improved preaching of all those who attend the Institute.

Key Responsibilities

- Develop effective and inspiring programming dedicated to promoting excellence in preaching.
- Keep current in the developments in the field of homiletics by seeking out best practices, reading current literature, fostering relationships with Catholics and Protestants working in the field, talking with colleagues, participating in relevant Catholic and Protestant professional or industry associations and attending conferences dedicated to improving preaching.
- Engage members of the university and broader communities to garner support for the Institute.
- Work closely with the diocesan office and priests and deacons of the Diocese of Dallas and, eventually, seminarians in Dallas and other dioceses to shape programs that will improve their preaching.
- Develop and oversee the operating budget for the Homiletics Institute.
- Provide periodic updates on the progress and growth of the Institute to its advisory board whose members are from the diocesan office, the University, the Catholic Foundation, and parishioners.
- Manage and supervise any full-time or part-time employees hired by the Institute.
- Collaborate with the appropriate departments within the University to market, communicate and enhance the activities of the Institute.
- Participate on fundraising calls set and led by members of the Campaign Committee.

Knowledge, Skills and Abilities

- Practicing Catholic committed to the mission and teachings of the Catholic Faith.
- Earned master's degree, or extensive experience as a practitioner, in divinity, homiletics, scripture or a related field.
- Previous experience within a teaching/education environment
- Administrative skills including program development, working with outside constituencies, and donor relations.
- A creative, entrepreneurial spirit combined with practical wisdom.
- Deep and studied understanding of Scripture and its centrality in preaching.

Education, Training and Experience Minimum Requirements

- Experience in teaching preaching preferred.
- Degree in the field desired.

Compensation and Benefits

Compensation is competitive for level of experience and credentials required. UD provides benefits, including eligibility to participate in medical, dental, life and disability insurance; employee events; a health and wellness program; a free fitness center; competitive leave programs; free tuition for employees and their families; and matching retirement plan contributions.

Application Deadline

April 30, 2021

(Note: We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Brent Morton
Vice President
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

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P.O. Box 967
Ridgefield, CT 06877
Phone: (203) 438-8475
info@catholicrecruiter.com
www.catholicrecruiter.com