



SACRED HEART
CATHOLIC RADIO

740 AM & 910 AM Cincinnati/Middletown/Dayton



EXECUTIVE DIRECTOR

September 25, 2026

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

Sacred Heart Radio is listener-supported Catholic radio, with the mission of using the power of broadcasting to transmit the Truth of Jesus Christ as taught by the Catholic Church, while also providing the practical tools and support for its listeners, local and around the world, to grow in knowledge and love of the Faith and apply it to their daily lives.

Since 2001, Sacred Heart Radio has broadcast Catholic programming to the Cincinnati area 24 hours a day, seven days a week. Beginning with one station (WNOP, Newport's famous "floating radio station") and two employees, Sacred Heart Radio now operates two local radio stations: 740 AM, heard in Cincinnati and Covington, and 910 AM, which covers Middletown and Dayton and beyond to the north of Cincinnati.

Sacred Heart Radio produces the *Son Rise Morning Show*, heard across the country on over 420 Catholic stations from 6-8 am with co-hosts Anna Mitchell and Matt Swaim, and *Driving Home the Faith* with Dr. Ken Craycraft, heard locally from 4-6 pm weekdays. Sacred Heart Radio also features network programs from EWTN and Ave Maria Radio.

Lead a Growing Catholic Media Ministry:

For more than 25 years, Sacred Heart Radio has faithfully proclaimed the Gospel and the teachings of the Catholic Church through exceptional Catholic broadcasting and original programming.

Sacred Heart Radio produces **five hours of original Catholic programming every weekday**. The **Son Rise Morning Show**, produced by Sacred Heart Radio, is heard weekday mornings on more than 400 EWTN affiliate stations across the country. We also produce **Driving Home the Faith**, a daily afternoon program serving listeners throughout the region. This commitment to original programming has established Sacred Heart Radio as a respected voice in Catholic broadcasting.

Building on this strong foundation, the ministry continues to expand its reach through podcasts, streaming, mobile technology, video, social media, and other digital platforms. These efforts are part of the broader vision of **Sacred Heart Catholic Media**, while radio remains a cornerstone of the ministry.

We are seeking a visionary, faith-filled Executive Director to lead this established and growing Catholic media ministry into its next generation.

The Opportunity:

Reporting to the Board of Directors, the Executive Director serves as the chief executive officer and is responsible for the overall leadership, financial stewardship, fundraising, operations, personnel, and continued growth of the ministry.

The Executive Director will build upon the strengths of Sacred Heart Radio while identifying and pursuing new opportunities to expand its reach and impact. A key responsibility will be advancing the Board's vision for Sacred Heart Catholic Media and integrating traditional broadcasting with emerging media platforms.

Early priorities will include strengthening the ministry's development operation and working closely with the Board to identify and recruit new Board members whose expertise, relationships, and commitment can help advance the ministry's long-term vision.

The Executive Director will also serve as a principal ambassador for Sacred Heart Radio, developing strong relationships throughout the Cincinnati community and the broader Catholic community. **Established relationships with Catholic leaders, donors, business and community leaders, or other constituencies are a strong attribute**, particularly for a candidate who can leverage those relationships to strengthen the ministry and expand its support.

A planned leadership transition will provide mentoring, institutional knowledge, and guidance to help ensure a smooth transition.

Qualifications:

The successful candidate will have:

- A practicing Catholic in full communion with the Catholic Church who faithfully supports its teachings.
- Demonstrated executive leadership experience and a record of organizational success.
- Proven experience in fundraising, donor development, and financial stewardship.
- Strong strategic planning, communication, and relationship-building skills.
- An understanding of today's changing media landscape and the ability to identify opportunities for growth.
- The vision and leadership skills to build upon an established ministry while embracing innovation.
- A collaborative leadership style and a strong commitment to Catholic evangelization.
- **Established relationships within the Cincinnati and/or broader Catholic community are a strong attribute.**
- The ability to identify, recruit, and develop talented leaders and Board members who can help advance the ministry's mission and strategic vision.

Education & Experience:

A **bachelor's degree** in business, communications, media, nonprofit management, or a related field is required. A **master's degree is preferred**.

Significant executive leadership experience may be considered in lieu of an advanced degree. Experience leading a nonprofit organization, Catholic apostolate, media organization, or related ministry is strongly preferred.

This is an opportunity to lead an established Catholic media ministry with a strong history, a national programming presence, and significant opportunities for future growth. If you are a practicing Catholic executive with the vision, experience, relationships, and passion to build upon what Sacred Heart Radio has already accomplished, we invite you to apply.

Salary: \$120,000–\$135,000, commensurate with experience, plus benefits.

Application Deadline: November 15, 2026

(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Ken Rowe
Vice President CAO
Catholic Recruiter Associates
Kenr@catholicrecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

This position serves a vital religious function that supports the mission and beliefs of the Roman Catholic Church.

Search managed by:

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P.O. Box 967
Ridgefield, CT 06877
Phone: (203) 438-8475
info@catholicrecruiter.com
www.catholicrecruiter.com