

MAUR HILL – MOUNT ACADEMY



PRESIDENT

August 1, 2023

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

[Maur Hill - Mount Academy](#) is a Catholic, international, college preparatory school educating young men and women in the Benedictine tradition. MH - MA is located in Atchison, Kansas and is developed to model a college campus atmosphere. As a boarding school, students experience a rigorous academic curriculum in a supportive program structured for success. MH - MA enrolls 200 students in grades nine through 12 from across the United States and around the world, representing a variety of cultures and backgrounds. Its small-school setting enables MH - MA to challenge students to participate in a wide variety of activities and take on multiple leadership roles, leading to an active and vibrant campus community.

MH - MA has roots dating back to its founding in 1863 by the local Benedictine monks and sisters shortly after founding the affiliated Benedictine College in Atchison. The monks and sisters remain actively involved in both of these institutions today. Rooted in the Catholic faith and Midwestern values, MH - MA takes a proven approach to education resulting in academic advancement and personal development that challenges and inspires every student. Graduates leave MH - MA well-prepared for their next steps into college, the start of their careers, and life as responsible, independent, and engaged members of the global community.

Atchison

Beautiful, historic Atchison is located on the banks of the Missouri River in the northeast corner of Kansas, less than an hour away from downtown Kansas City. Atchison is unique for its historic charm, boutique shops, quaint restaurants, historic homes, and stately buildings. Incorporated in 1858, Atchison is known for its vistas on the Missouri River bend and brick-lined streets. Atchison is a community rooted in history and tradition that inspires, charms, and embraces all who call it their home. Our riverside town is a safety-focused, family-oriented community of both long-time residents and recent arrivals attracted to Atchison's small-town charm and a community focused on education and civic involvement.

Catholic/Benedictines

Among Atchison's early settlers were Benedictines who established St. Benedict's Abbey in 1858 and Mount St. Scholastica in 1863. The Benedictine monks and sisters have played an integral role in the community's cultural, religious, and educational development for over 150 years. The buildings where they live, work and worship are still prominent cornerstones of the Atchison community today, part of Benedictine College, one of the top-ranked private Catholic universities in the country. Atchison is one of the very few small towns that offer a Catholic education from preschool through master's programs.

Location

Atchison is located in Atchison County, Kansas, about 45 minutes northwest of the Kansas City metro and the new state-of-the-art KCI airport, about 40 minutes northeast of the capital city of Topeka, and about 25 minutes southwest of St. Joseph, Missouri.

Mission of School

Maur Hill - Mount Academy is a Catholic, international, college preparatory school educating young men and women in the Benedictine tradition. MH - MA is located in Atchison, Kansas and is developed to model a college campus atmosphere. We seek a President who can support this mission by ensuring our school excels in:

- Mission and Catholic Identity
- Governance and Leadership
- Academic Excellence



Position Description

The President is responsible for the leadership and oversight of Maur Hill - Mount Academy, working under the direction of the Board of Directors in implementing the strategic goals and objectives of the school.

- The President's highest priority is to successfully implement the school's strategic plan. This involves sound fiscal management of the school, leading the Development Program, and acting as the ambassador of the school to its constituents and the general public.
- The President must support the Benedictine, Catholic identity of MH - MA respecting and including other faith traditions.
- Supported by the Principal, the President is charged with sustaining the academic reputation of the school and strengthening relationships within the community.
- The President oversees the Development Program and maintains frequent contact with the school's alumni and benefactors to achieve the Development Program goals and objectives.
- The President supports the Director of Admission in strengthening and expanding relationships and network in the school's key international and domestic recruiting markets.
- The President is expected to support the Guidance Counselor in fostering and facilitating relationships within the field of college admissions directors of schools to which MH - MA students apply.

The President is responsible for the overall leadership of the school and is specifically charged with the following:

Benedictine & Catholic Identity

- Lead students, staff, and families to grow in the Catholic faith daily.

Organizational Leadership

- Establish and maintain internal communication structures.
- Establish direction and prioritization for the Administrative Team.
- Update and inform the Board of Directors through regular communication and updates regarding emerging needs of the school.

Academic Excellence

- With the support of the Principal, retain and attract high quality faculty and staff critical to creating an environment of academic excellence.
- Demonstrate institutional and educational leadership.
- Develop and review school policies and procedures.
- Coordinate resources and personnel to exceed accreditation standards.

Mission Advancement (Development) Program

- Represent the organization to the public and the school's many constituents (benefactors, alumni, parents, clergy, agents, domestic and international parishes, etc.).
- Ensure fundraising objectives, including endowment, annual giving, and capital initiatives, are achieved to meet the present and future needs of the school.
- Maintain positive relationships with the community, the alumni, and foundation boards.
- Develop and implement the Strategic Plan 2028.

Financial Performance

- Oversee all business operations, finances, and development of the annual budget.
- Oversee financial operations for school expenses and personnel.

Personnel and Facilities Management

- Manage the Administrative Team.
- Assume responsibility for the supervision, evaluation, and professional development of all personnel under his/her direction.

Recruitment

- Support the Director of Admission in maintaining and expanding domestic and international recruiting networks.

Ex Missions

- Support the Guidance Counselor and Alumni Director in strengthening and expanding the quality and breadth of institutions to which MH - MA students gain college admittance.

Qualifications & Skills

- A practicing Catholic who is passionate about Catholic Schools and adept at explaining benefits of a Catholic Education.
- Strong marketing skills to successfully promote MH - MA with prospective parents, benefactors, alumni, and college admissions directors.
- Master's degree in education, business, or related field.
- Minimum of five years' experience in a leadership role in education, business, or related field.
- Strategic planning experience and execution capabilities.
- Excellent leadership and management skills with a track record of building and maintaining strong teams.
- Ability to analyze issues and balance fact-based analysis with intuition, information, and experience.
- Strong communication skills to exchange information clearly and concisely and deliver concepts, opinions, and ideas in a professional manner.
- Demonstrate patience and composure; adapt quickly and resourcefully to all situations.
- Proven fundraising and/or revenue generating success.

Travel: Periodic overnight/international travel.

Salary: Depending on Qualifications and Experience. Comprehensive paid benefit program.

Application Deadline: October 1, 2023

(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Brent Morton
Vice President
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

CATHOLIC RECRUITER ASSOCIATES

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