



DIOCESE of LA CROSSE
Serving the 19 counties of West Central Wisconsin



DIRECTOR OF MINISTRY AND PLANNING

DECEMBER 15, 2020

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

Under the leadership of the Most Reverend William Patrick Callahan ([Bishop Bio](#)) The Diocese of La Crosse, celebrating over 150 years since its founding, serves 19 counties of West Central Wisconsin. Catholics are about 20% of the population of the La Crosse geography and they are served by 159 parishes. The Diocese has 91 Diocesan priests, 29 international priests, 43 senior priests, and 58 permanent deacons. The Diocese has over 6700 students enrolled in 7 unified school systems, and 29 parish schools.

ORGANIZATION

The Office of Parish Ministry and Planning is the chief lay executive charged with assisting the Bishop of the Diocese of La Crosse in facilitating and implementing a strategic plan to provide consistent, uniform and faithful ministry throughout the Diocese of La Crosse.

At the direction of the Bishop, the Director will focus on a uniform approach to pastoral excellence and leadership in all Church organizations of the Diocese of La Crosse. The Director will assist in developing and promoting a vision for more fully collaborative, competent and mission-focused pastoral leadership while strengthening services of the Diocesan Curia as they relate to parish communities at all levels.

Title: Director of Ministry and Planning

Reports to: Bishop of the Diocese of La Crosse and Vicar General Moderator of the Curia

Principal Responsibilities

- Work with the Diocesan Bishop and his Leadership team in the formation and implementation of strategy, planning and organizational development to support the Diocesan mission and priorities;
- Serve as a liaison and “sounding board” for the Bishop, Parishes and Curia offices through regular communication and engagement;
- Lead efforts to recruit representatives from curia, parish, pastor and school organizations which will construct a strategic vision for the diocese;
- Support Pastoral effectiveness and success in the pursuit of evangelization, catholic identity and stewardship in parish ministry and development especially through pastoral councils, development of lay personnel and parish planning resources;
- Work with the Curia offices to organize workshops, and training programs and seminars, for Parish Business Managers, new Pastors, Safe Environment Coordinators and others as deemed appropriate.

QUALIFICATIONS:

- Thorough understanding of the Catholic Church and the organizations that carry out the Gospel mission.
- Master of Theology or related
- Willingness and aptitude to assimilate the unique character of the La Crosse Catholic community and the vision of the Bishop.
- Five-Seven years of professional experience with multiple responsibilities in leadership and planning positions at the parish and diocesan level.
- Is a practicing Catholic in good standing and is an active steward in one's parish
- Valid drivers license

Other

- Benefits** ○ This position offers comprehensive benefits and retirement plan. Details available from Human Resources.
- Compensation** ○ \$100K+
- Expected Travel** ○ When fully acclimated approximately 30%
- Application Deadline** ○ March 15, 2021
(Note: We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Brent Morton
Vice President
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

CATHOLIC RECRUITER ASSOCIATES

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