

A CENTURY of
HOPE
CATHOLIC COMMUNITY SERVICES
CATHOLIC HOUSING SERVICES



DIRECTOR OF HUMAN RESOURCES

August 15, 2020

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

Catholic Community Services of Western Washington (<https://ccsww.org/>) has as its stated Mission: “Rooted in Catholic Social Teaching and the Gospel imperative, Catholic Community Services and Catholic Housing Services are outreaches of the Catholic Church in Western Washington, under the leadership of the Archbishop of Seattle and the Boards of Trustees. CCS and CHS answer the Gospel call to loving and compassionate service with particular concern for the sanctity of human life from conception to natural death and the dignity of the human person. Our employees and volunteers come from many faith traditions to serve and support poor and vulnerable people through the provision of quality, integrated services and housing. Our focus is on those individuals, children, families, and communities struggling with poverty and the effects of intolerance and racism. We actively join with others to work for justice.” For over 100 years, this living Gospel outreach has provided life affirming services to the marginalized population in Western Washington.

Position Title: Director, Human Resources

Reports to: Vice President, Human Resources, Catholic Community Services of Western Washington

Position Purpose

Catholic Community Services King County and Catholic Housing Services is looking for an innovator, a passionate advocate for social justice, a strategic thinker, a disciplined HR professional, a synergistic collaborator and a dynamic gatherer of thoughts, people and process to lead and unleash the potential of a diverse workforce.

As the CCSKC/CHS Human Resources Director, you will lead all HR functions that impact over 700 employees at every level of the organization to create an environment where everyone can engage, develop, grow and thrive in doing their best work. You will drive change through a demonstrated excellence in consultative communication in support of our shared mission, values and beliefs and commitment to anti-racism. This is an amazing opportunity for a seasoned HR professional to work for an activist organization to make a significant difference in workforce equity, diversity and inclusion.

Qualifications

- Bachelor's degree
- 7 years of progressively responsible HR experience
- Strong supervisory skills and previous experience in a leading a team of HR professionals is required
- Champion diversity and inclusion, consistent with Catholic teachings
- Oversee the employee lifecycle, including application, selection, onboarding and orientation, payroll, leave of absence, discipline, training and development, resignation, and termination.
- Strong technology skills are a must with the ability to learn and adapt to new and emerging systems
- Understanding of the mission of Catholic social justice and how it is especially relevant in these oppressive times.
- Passion for the rights and dignity of marginalized population
- Individual who can balance strategic with tactical and roll up sleeves to handle day to day operations. Functions well in the boardroom and the mail room
- Data driven to be able to assess trends and outcomes for continual organizational improvement
- Emotional sensitivity to meet people where they are and bring them along to meet the expectations of their roles

Other

Salary



Commensurate with background, education and experience.

Deadline for Application



September 30, 2020

Note: We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.

For consideration, please email resume to:

Brent Morton
Vice President
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Only those selected for an interview with the search committee will be contacted.

Search managed by:

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