



CATHOLIC DIOCESE
OF DALLAS

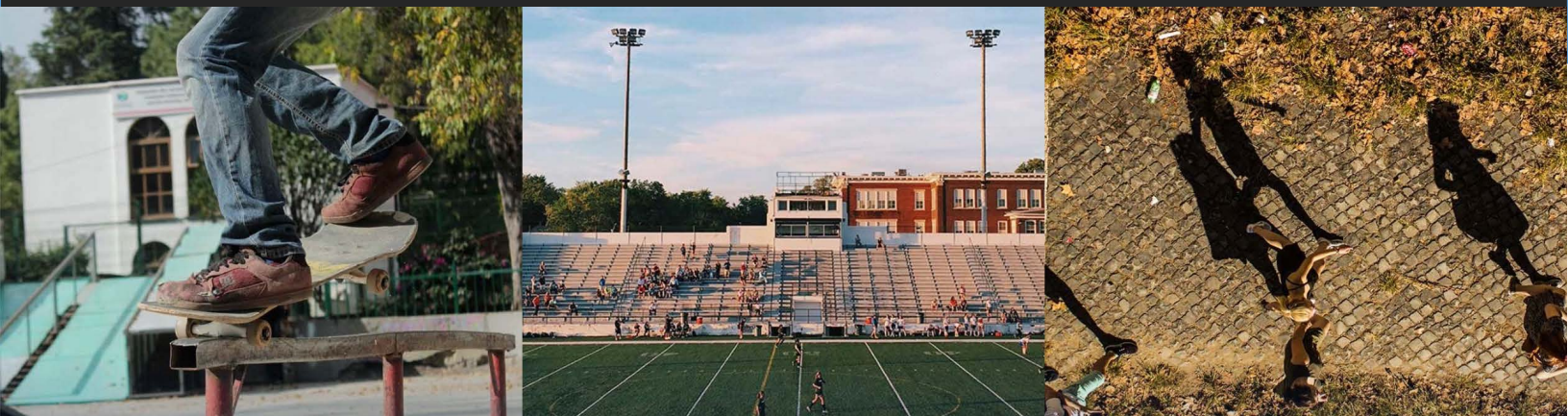


DIOCESAN DIRECTOR OF YOUTH, YOUNG ADULT AND CAMPUS MINISTRY

August 21, 2021

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

The Diocese of Dallas currently encompasses an area of 7,523 square miles stretched across Dallas, Collin, Ellis, Fannin, Grayson, Hunt, Kaufman, Navarro, and Rockwall Counties. Its 74 parishes, 37 Diocesan Catholic Schools serve approximately 1.3 million Catholics and a larger North Texas community of more than four million people.

The Diocese of Dallas was established in 1890 and formerly encompassed a 120,000 square mile area spreading from Texarkana to the Panhandle, and El Paso, Culbertson, and Hudspeth Counties. Over time, the Dioceses of El Paso, Lubbock, Amarillo, Tyler, and Fort Worth were carved out of the Diocese of Dallas.

The Diocese is led by Bishop Edward J. Burns, ([Bishop Bio](#)) the eighth bishop of the diocese

POSITION SUMMARY

The Director is charged with visioning, articulating, and executing a creative ministry plan for the fostering of disciples in parishes and Diocesan Catholic Schools. The Director articulates pathways for ministry that are goal-oriented, measurable and authentically relational by implementing a focused approach toward the primary purpose of effective ministry—an intimate relationship with Jesus Christ for each person.

Reports To: Senior Director of Ministries

Location: Dallas, TX – Catholic Center

General Responsibilities

- Under the leadership of the Senior Director of Ministries, this position serves as a leader for the Diocese in youth, young adult, and campus ministry.
- Articulates a vision of ministry grounded in the four principles of pre-evangelization—evangelization—discipleship—mission.
- Fosters an environment for ministry leaders to be empowered with the principles of missional church and guides the installation of ministries that directly benefit the Kingdom outside the congregation.
- Provides youth, young adult, and campus ministry leaders with professional standards for leadership and growth.
- Provides educational, spiritual and ministry formation along with consultation to support the comprehensive model of youth, young adult, and campus ministries in parishes and on campuses.
- Directs the team in the formation of standards, guidelines, policies and other resources pertinent to respective ministries.
- Collaborates with the Ministries Department heads, along with Catholic Schools staff on areas that intersect in providing ministry opportunities.
- Promotes and encourages intercultural and diverse ministry environments.
- Utilizes training, consultation, resourcing services to assist parishes and schools in the development of strong evangelization and discipleship-focused ministries.
- Develops opportunities for community building in collaboration with local youth leaders as well as long range planning at regional, deanery and Diocesan events.
- Promotes a family context and perspective for youth and young adult spiritual development.
- Collaborates with the Office of Worship to provide training, resources and support for youth sacramental and liturgical celebrations.
- Oversees and supports the activities of Pastoral Juvenil Hispana.
- Other duties as assigned.

Administrative Duties

- Guides the network of youth ministry leaders around the Diocese.
- Facilitate the visioning and planning meetings for all staff and youth ministry leaders.
- Guide the design, development and evaluation of programs, guidelines and procedures.
- Conduct annual reviews of department staff.
- Support and attend local, regional, and national conferences and meetings on youth, young adult and campus ministries.
- Models active membership in national and regional organizations.
- Exercise responsible stewardship of human and material resources.
- Formulate and administer an annual budget, as well as oversees the budget for Pastoral Juvenil Hispana.
- Communicates and collaborates with all other Diocesan entities as appropriate.

Position Requirements

Knowledge, Skills and Abilities:

- Disciple of Jesus Christ who regularly seeks to enhance his or her relationship with God through the tradition of the Roman Catholic Church
- Strong understanding of ministry and theology
- Strong interpersonal and pastoral skills
- Extensive experience in digital media
- Excellent verbal, written and interpersonal communication skills
- Familiarity and working knowledge of Church documents
- Knowledge of family systems and how it affects healthy formation of young people
- Must possess analytical critical thinking and sound judgement skills

Education and Experience:

- Master's Degree in Theology or related field
- Minimum of 5 years parish experience in the field of youth and/or young adult ministry

Special Requirements:

- Prefer proficiency in Spanish
- Must be able to work special work hours/days required

Other

- Salary** ○ Commensurate with background, education and experience.
- Application Deadline** ○ September 30, 2021
(Note: We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Brent Morton
Vice President
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

CATHOLIC RECRUITER ASSOCIATES

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