



DIOCESE OF

BILOXI



CHIEF FINANCIAL OFFICER

September 23, 2026

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

The Roman Catholic **[Diocese of Biloxi](#)** encompasses and serves 17 southern counties in South Mississippi and is led by Bishop Louis F. Kihneman III, who was ordained and installed as the fourth Bishop of Biloxi on April 28, 2017.

The Diocese of Biloxi is a Mission Diocese. The diocese is part of the ecclesiastical province of Mobile and is populated with approximately 58,000 Catholics. Since its establishment in 1977, what began with 42 parishes and 28 Catholic schools has evolved into 51 parishes and missions, 13 Diocesan schools, and 1 private Catholic School operated by the Brothers of the Sacred Heart.

Our Values

We strive to surrender to God's will through daily prayer, fasting, and living in God's word. Whether in the chapel at the Chancery, attending mass, or prayer during your commute, employees should find time in their day to incorporate daily prayer.

We seek opportunities to witness and encounter Christ through radical hospitality, personal witness, and a bold proclamation of the Gospel. Radical hospitality is rarely about spending the most money or having the best food; instead, it is the overall environment we are creating, how we are welcoming people in.

We strive to be *Authentically Human* in our journey of humanity encountering divinity. This is lived through building Christ centered relationships, meeting people where they are, and healing the whole person.

Position Summary:

The Chief Financial Officer leads financial operations for the Catholic Diocese of Biloxi, including Chancery offices, Catholic Charities, de l'Epee Deaf Center, and the Catholic Foundation of Biloxi.

This role ensures effective financial planning, internal controls, and compliance with applicable laws while advising the bishop and senior leadership on finance-related matters. As an ex-officio member of the Diocesan Finance Council and the Catholic Foundation, the CFO fosters professional working relationships with pastors and diocesan leaders.

While professional staff manages routine financial tasks, the CFO is accountable for their oversight and efficiency. The primary focus is on strategic financial leadership, governance, and stewardship of Church assets, promoting a culture of accountability and transparency aligned with the Diocese's mission of fostering Discipleship in Christ.

Leadership & Management

- Provides strategic and operational leadership across entities like the Catholic Diocese of Biloxi, Catholic Charities, and others.
- Serves as the primary financial advisor to the bishop and senior leadership, covering budgeting, operations, risk management, and financial stewardship.

Responsibilities

- Manages resources through effective financial planning, internal controls, and reporting.
- Ensures accountability and transparency aligning with the Diocese's mission.

Key Relationships

- Develops professional relationships with clergy and administrators based on trust.
- Serves as an ex-officio member of essential financial bodies such as the Diocesan Finance Council.

Canonical Appointment and Duties

- Appointed by the bishop, requiring expertise in financial affairs and integrity.
- Administers diocesan goods and authorizes expenditures.
- Renders annual accounts to the finance council.

Reporting

- Reports directly to the bishop, collaborating with senior officials like the Vicar General.

Supervision

- Supervises and develops finance team personnel to ensure effective and efficient accounting operations.

Essential Duties and Responsibilities:

Strategic Financial Management

- Develops comprehensive financial strategies and monitors fiscal adherence.
- Leads cloud-based system enhancements for improved efficiency.

Financial Oversight

- Ensures precise financial reporting and strong internal controls.
- Directs budget processes to align assessments with diocesan objectives.

Audit & Compliance

- Oversee audit processes and ensure compliance with legal standards.

Risk Management

- Manage insurance, benefits, financial risk planning, investments, and asset stewardship.

Other Responsibilities

Peripheral Roles

- Serves as an ex-officio member on financial stewardship boards.

Educational Initiatives

- Leads financial education programs for clergy and administrators.

Minimum Qualifications

Education & Experience

- Bachelor's degree required, advanced degrees preferred.
- 7-10 years in financial management, particularly within complex nonprofit environments.

Professional Skills

- Strong financial knowledge, executive presence, and leadership capabilities.
- CPA certification is preferred.

Commitment to Values

- Commitment to Catholic values and Precepts of the Church.

Equipment, Working Conditions, and Physical Demands

- Utilizes standard office technology, fiscal management systems, and secure data platforms.

- Regular office activities include speaking, typing, and potentially light lifting.
- Requires extended periods of sitting and computer use.

Position Disclaimer:

The major responsibilities of this position are highlighted in this job description and provide an overview of the primary duties. However, it does not encompass all the responsibilities that come with this important role. A more thorough and in-depth exploration of the position's present, and future direction and functions will take place during the interview process, allowing for a comprehensive discussion and firm understanding of the role.

Salary: Commensurate with background and experience. Comprehensive benefit program (details will be furnished to finalist candidates).

Application Deadline: November 15, 2026

(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Brent Morton
Senior Vice President of Recruiting
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

This position serves a vital religious function that supports the mission and beliefs of the Roman Catholic Church.

Search managed by:

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