



Catholic Diocese
of Cleveland



PRESIDENT

March 1, 2025

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

The Catholic Diocese of Cleveland and **Cleveland Central Catholic High School** are pleased to accept applications for the position of President.

Centrally located in the middle of Cuyahoga County, Cleveland Central Catholic (CCC) is a Diocesan owned and operated, co-educational, comprehensive school for students in grades 9 through 12. With an enrollment of about 450 students, CCC is large enough to provide ample opportunities for student activities while also being small enough for each student to be known by name. The school offers a wide variety of activities that provide our students with ways to develop their faith, enhance their curricular and interpersonal skills, and form life-long relationships.

Located in Cleveland's historic Slavic Village neighborhood, CCC serves a diverse student population that reflects the surrounding communities. Approximately 85% of students identify as Black, 5% as Hispanic, and about one-fifth are Catholic. The school is committed to supporting learners with diverse needs, as demonstrated by its high percentage of students receiving special education services. The majority of students qualify for free or reduced-price lunch, and nearly all students receive one of Ohio's school choice scholarships.

Cleveland Central Catholic was formed by the merger of four Roman Catholic Cleveland high schools - St. John Cantius, Lourdes Central, St. Michael the Archangel, and St. Stanislaus. CCC's first year of operation was the 1969-70 scholastic year.

Mission Statement

Cleveland Central Catholic High School promotes spiritual growth, academic excellence, leadership, and service, preparing students to embrace the future with confidence and hope.

Core Values

- **Commitment:** Cherishing commitment and fortified by faith, we invest our energies to become responsible persons.
- **Courage:** Embracing challenges as opportunities, we move forward with confidence and integrity.
- **Creativity:** Valuing innovation, we encourage imagination to prepare for a changing global community.
- **Hope:** Relying on God's goodness, we inspire a vision of a better life.
- **Service:** Embracing the spirit of Jesus, we reach beyond ourselves in love in response to the needs of others.

Cleveland Central Catholic High School is fully accredited by the Ohio Catholic School Accrediting Association and maintains its charter through the Ohio Department of Education.

The president is responsible for ensuring the mission of Cleveland Central Catholic and does so by fostering a collaborative environment that supports, guides and holds the leadership team accountable to the organization's strategic and operational goals. The president ensures alignment with the mission, vision, and performance expectations of the Bishop of Cleveland and reports directly to the Associate Superintendent for Secondary Schools in the Office of Catholic Education.

Qualifications:

- Must be a practicing Catholic in full communion with the Church, able and willing to always give witness to the Catholic faith, and must demonstrate a strong commitment to serving the Lord with gladness.
- Master's degree in administration or the equivalent. A combination of a bachelor's degree and additional education, credentials, and experience will be considered.
- Successful experience in Institutional Advancement/Development.
- Experience working with a diverse student population and/or urban education.
- Experience in fiscal, facilities, and personnel management.
- Ability to inspire a shared vision across constituencies in a secondary school community.
- Exceptional communication, interpersonal, and public speaking skills to build relationships that inspire support in the school's fundraising, program development, and enrollment growth initiatives.
- This position requires successful completion of both BCI and FBI background checks.
- Must be VIRTUS certified or willing to become certified.

Major Responsibilities:

- Acts as the chief executive officer of the school, reporting to the Catholic Diocese of Cleveland through the Office of Catholic Education for duties and responsibilities assigned to the Office of the President.
- Ensures mission effectiveness and faith leadership in keeping with the Roman Catholic Church tradition.
- Directs the external affairs of the school and acts as the school's chief fundraiser.
- Serves as liaison for the school in its relationships with the board of advisors, area parishes, elementary schools, alumnae, parents, families, and community partners.
- Supervises the Principal of Cleveland Central Catholic and the chief operating officer of the school to ensure compliance with the Ohio Catholic School Accrediting Association as well as ensuring the long-term viability of Cleveland Central Catholic.
- Directs the vision and personnel of the Institutional Advancement and Business Departments.
- Ensures sound fiscal management, long-term financial stability, and maintenance and enhancement of the school's facilities.
- Promotes the school and its programs to the extended community.
- Assumes additional responsibilities as directed by the Office of Catholic Education.

Salary: Commensurate with background and experience. Details will be furnished to finalist candidates.

Application Deadline: April 15, 2025
(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Brent Morton
Senior Vice President of Recruiting
Catholic Recruiter Associates
[**Brent@CatholicRecruiter.com**](mailto:Brent@CatholicRecruiter.com)

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING

P.O. Box 967
Ridgefield, CT 06877
Phone: (203) 438-8475
info@catholicrecruiter.com
www.catholicrecruiter.com