



CHESTERTON ACADEMY
OF HOLY TRINITY



HEADMASTER

May 4, 2026

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

Holy Trinity Academy and Chesterton Academy of Holy Trinity invite a faithful, scholarly, and shepherd-hearted leader to join us in Schriever, Louisiana as our next Headmaster. We are entering a season of growth — completing our K-12 program by the 2027/28 school year on a forty-acre campus — and we are seeking the man or woman whom God is calling to help shape what comes next.

Our school exists to form joyful leaders and saints through an authentic classical education rooted in two thousand years of Catholic thought. We pursue truth, goodness, and beauty in every classroom, and we educate the whole person — mind, body, and spirit. The Headmaster we seek will love this work, understand its tradition deeply, and lead our community with grace, wisdom, and joy.

“A classical school in the Catholic tradition.” — Our mission, in seven words

About the School

Two Schools, One Mission

Holy Trinity Academy serves students from Pre-K through 7th grade in our lower school. Chesterton Academy of Holy Trinity, a member of the Chesterton Schools Network, serves students in 8th through 11th grade today, and will complete its K-12 program by the 2027/28 school year. Together we form one community committed to a unified vision: an integrated, age-appropriate classical curriculum animated by the Catholic faith.

Our Campus

Our forty-acre campus in Schriever has been thoughtfully designed for the rhythms of classical learning — peaceful walkways, calm prayer spaces, communal courtyards, and an intentional balance of indoor and outdoor space. The campus is more than a setting; it is a partner in the formation of our students.

Our Growth

We are at an inflection point. Provisionally accredited, supported by Arete Scholars (we are their 200th partner school in Louisiana), and welcoming new families each year, we are ready for a Headmaster who can lead the next phase of our growth with academic rigor, cultural intentionality, and operational excellence.

Position Summary

Position Title: Headmaster

Reports To: Board of Trustees

Start Date: June 1, 2026

Academic Requirements

Master's degree (minimum) in Administration, Education, or a related field, together with a demonstrated commitment to Catholic and classical education.

Support for the Right Leader

Executive and academic coaching is available to support both new and veteran administrators as they step into this role. We are invested in our Headmaster's flourishing.

Essential Attributes

The Headmaster of a classical school in the Catholic tradition has a three-part responsibility — scholar, shepherd, and CEO — fulfilled with academic competence in our intellectual tradition, shepherdly competence to guide and guard the school's culture, and executive competence to build and maintain a healthy organization.

As A Scholar

The Headmaster is a master teacher who loves the craft and brings others along in mastering it. He or she models a deep love for K-12 instruction in two or three subjects within our tradition (writing, rhetoric, logic, Latin, theology, biology, mathematics, and the like) and can articulate the classical and Catholic vision of education with clarity and conviction.

- Designs and leads summer, fall, and spring faculty development plans for all school staff.
- Maintains a working knowledge of child development and the educational needs of each stage, including developmental differences.
- Creates and executes a coaching cycle that evaluates instructional staff on curriculum, classroom culture, pedagogy, philosophy, professionalism, and lesson plans.
- Models intellectual humility and is regularly reading the classics — living a life of classical learning.
- Engages with regional and national leaders in Catholic classical education.
- Oversees adherence to the Chesterton Schools Network curriculum and the implementation of curricular changes.
- Reviews results from student standardized assessments (CLT, PSAT, ACT, SAT) and makes meaningful adjustments informed by the data.
- Pursues ongoing CEUs and a reading plan consistent with classical and Catholic leadership.

As A Shepherd

The Headmaster is a regular and visible presence throughout the life of the school, holding close, pastoral-like knowledge of those in the school's care. He or she observes classes, shares meals, and works closely alongside staff, the Board, parents, and students.

- Practicing Roman Catholic in good standing.
- Adheres to the teachings of the Magisterium with obedience to doctrines on faith and morals.
- Treats the school's work as a partnership with parents, who are by God's design the primary educators and first authorities of their children.
- Holds a heart for students, families, and staff — recognizing each as a sacred trust.
- Creates and ensures a strong, hospitable on-ramp for prospective families.
- Meets with current families to resolve conflict, solve problems joyfully, and maintain the peace of Christian friendship.

- Mentors direct reports in friendship, collegiality, and professional authority.
- Values and exhibits hospitality in all their work, showing no partiality.
- Represents the school internally and externally with grace, knowledge, patience, wisdom, fortitude, and humility.

As A CEO

The Headmaster brings strong executive competencies to build and maintain a healthy organizational structure and culture. He or she works cooperatively with the Executive Director on the business and administrative aspects of the school — finances, human resources, fundraising, strategic planning, public relations, and facilities.

- Exhibits a high degree of professionalism in dress, speech, punctuality, and personal presentation.
- Communicates ideas clearly with technical and professional language, and decorum suited to each occasion.
- Creates job descriptions, hiring best practices, and annual professional evaluations; responsible for all faculty hiring, rehiring, and terminations.
- Manages, leads, and forms teachers and parents.
- Maintains school compliance with state and local requirements.
- Assesses, creates, and executes best practices, policies, and procedures as the school grows.
- Provides monthly Board updates on school health, priorities, important projects, and upcoming needs.
- Keeps organized records and systems for smooth, reliable operations.
- Creates an annual budget for Board approval and leads the regular meeting cadence with staff and the leadership team.

Living in Schriever, Louisiana

Schriever sits in the heart of south Louisiana's bayou country — a place of deep Catholic heritage, warm community, rich food, and the unhurried beauty of the Gulf South. It is a place to put down roots.

A Strategic Location

Schriever is located approximately one hour south of Baton Rouge, the state capital, and one hour west of historic New Orleans. Both cities offer the cultural, medical, and travel resources of a major metropolitan area while leaving Schriever itself peaceful, family-friendly, and refreshingly affordable. Major airports, professional sports, two flagship Catholic universities, and the Gulf Coast are all within easy reach.

A Catholic Culture

South Louisiana is one of the most historically Catholic regions in the United States. The faith is woven into the calendar, the cuisine, and the cadence of daily life. Our families and our wider community share a living devotion to the Church, her sacraments, and her saints — a rare and beautiful context in which to lead a school like ours.

A Place To Belong

Schriever and the surrounding parishes (Terrebonne and Lafourche) offer a low cost of living, a strong sense of place, and the kind of neighborly hospitality that is increasingly rare. Cypress-lined bayous, family-owned restaurants, festivals, and a culture that takes both worship and feasting seriously make this a uniquely good place to raise a family.



Salary: Commensurate with background and experience. Comprehensive benefit program (details will be furnished to finalist candidates).

Application Deadline: May 31, 2026

(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Marie Keith
Vice President, Education
Catholic Recruiter Associates
Marie@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

This position serves a vital religious function that supports the mission and beliefs of the Roman Catholic Church.

Search managed by:

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