



PRINCIPAL

St. Augustine Academy

May 11, 2026

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

The **Catholic Academy of Bridgeport** (CAB) invites mission-driven Catholic educators to consider a remarkable opportunity to serve as Principal of St. Augustine Academy, one of the four distinguished campuses that together form a single, vibrant Pre-K3 through 8th grade school community.

This is a rare leadership role for an educator who is passionate about the integration of faith, academic excellence, and service; who thrives in a collaborative environment; and who is energized by the opportunity to shape the lives of students in a richly diverse, urban Catholic school setting.

If you are called to lead with vision, faith, and joy, we welcome your candidacy.

About Catholic Academy of Bridgeport

The Catholic Academy of Bridgeport is a unique educational model: one school made up of four campuses conveniently located throughout the city of Bridgeport, Connecticut. Together, the campuses serve approximately 900 students from Pre-K3 through 8th grade, providing a Christ-centered, academically rigorous learning environment where cultural diversity is welcomed and celebrated.

CAB is committed to teaching the whole child — mind, body, and spirit — and offers a strong academic advantage in a faith-based and safe learning environment. The campuses serve as a second home for students, where all cultures and faiths are welcome and celebrated, where triumphs and challenges are shared, and where joy is lived. Significant tuition assistance is offered to ensure that families across Bridgeport can access the "Something More" that CAB provides.

Our School Mission

The four campuses of the Catholic Academy of Bridgeport provide a Christ-centered, academically rigorous learning environment where cultural diversity is welcomed and celebrated. Students are nurtured, encouraged, and challenged in preparation for a successful life of leadership and service.

Our Student Mission

"I am a Catholic Academy of Bridgeport student. I am worthy of the love of God. I am worthy of an excellent education. I am worthy of respect from my classmates and my teachers. I recognize my obligation to return that respect and to reflect the light of Christ by living a successful life of leadership and service to others."



CAB BY THE NUMBERS

900

Pre-K through 8th grade students served across four campuses

100%

Graduate from high school

98%

Are accepted to top high schools

99%

Continue on to college or other post-secondary education

96%

Receive tuition assistance

100%

Welcomed regardless of culture or faith — diversity is celebrated

Our Four Campuses

CAB students are educated across four campuses, each with its own character, history, and community ties:

- **St. Andrew Academy** — serving the Black Rock neighborhood of Bridgeport
- **St. Ann Academy** — serving the Black Rock and West End areas
- **St. Augustine Academy** — serving Central Bridgeport (Grades 4–8)
- **St. Raphael Academy** — serving Central Bridgeport (Pre-K3–Grade 3)

The four principals work as a unified leadership team, alongside the Executive Director, to operate one school with a common mission, shared standards, and a collaborative spirit.

About St. Augustine Academy

Location: Central Bridgeport, Connecticut

Grades Served: 4th through 8th Grade

Address: 63 Pequonnock Street, Bridgeport, CT 06606

Phone: (203) 366-6500

St. Augustine Academy is the upper-grades campus of the Catholic Academy of Bridgeport, serving students in 4th through 8th grade in the heart of Central Bridgeport. Younger CAB students from Central Bridgeport (Pre-K through 3rd grade) attend the partner St. Raphael campus and transition to St. Augustine for the upper elementary and middle school years, creating a natural pipeline of students rooted in the CAB community.

As a campus dedicated to the formative pre-adolescent and early adolescent years, St. Augustine Academy carries a special responsibility: preparing students for the academic rigor, social challenges, and spiritual depth of high school and beyond. The campus offers a faith-filled, structured, and welcoming environment where students are challenged academically and supported personally as they discover their gifts and grow into young leaders.

Campus Highlights

- **A Critical Stage of Formation:** St. Augustine serves students in the pivotal upper elementary and middle school years, when academic foundations, faith identity, and character are being firmly established.
- **Comprehensive Middle School Experience:** Students benefit from a structured curriculum, dedicated subject-area instruction, and preparation for placement in the region's top Catholic and college-preparatory high schools.
- **A Diverse, Faith-Filled Community:** The campus reflects the rich cultural and linguistic diversity of Central Bridgeport, where Spanish-speaking families are an integral part of the community — making bilingual leadership essential.
- **Co-Curricular Life:** Students participate in a robust offering of clubs, student activities, and CAB athletics, including basketball, soccer, and track.
- **Strong Partnership with St. Raphael:** As the receiving campus for St. Raphael's Pre-K–3rd grade students, St. Augustine works in close partnership with its sister campus to ensure a seamless educational journey.
- **Modern Learning Environment:** The campus integrates technology and blended learning to support a variety of teaching and learning styles.

The Central Bridgeport Community

St. Augustine Academy is rooted in Central Bridgeport, a vibrant, diverse, and historic neighborhood. The school serves families from many cultural and linguistic backgrounds, with a significant Spanish-speaking population. The next Principal will be a visible, accessible presence in this community — building trust with families, partnering with parishes, and serving as an ambassador for CAB's mission of accessible Catholic education.

Position Summary

The Principal of St. Augustine Academy serves as the spiritual, academic, and operational leader of the campus. Reporting to the Executive Director and working in close partnership with the three other CAB campus principals, the Principal is responsible for cultivating a faith-filled community, ensuring academic excellence, supporting and developing faculty, growing enrollment, and stewarding the resources entrusted to the school.

This is a role for a leader who can hold many threads at once: a deeply formed Catholic educator, a skilled instructional leader, a warm communicator across cultures and languages, and a confident administrator who can partner with the Business Manager, the Board of Directors, the Office of the Superintendent of Schools, and the parishes that anchor CAB.

Key Responsibilities

Faith Leadership

- Lead as a mission-driven Roman Catholic, articulating a clear vision rooted in the values and philosophy of Catholic education.
- Collaborate with administrators, clergy, and parishes to evangelize and form a faith community of faculty, staff, students, and parents.
- Ensure the explicit and intentional integration of the teachings of the Church and Gospel values throughout the life of the school.

Academic Leadership

- Provide and assure that the academic program is rigorous, well-articulated, and integrates best practices of individualized instruction.
- Champion the use of technology and blended learning to enhance a variety of teaching and learning styles.
- Demonstrate a proven track record of increased student achievement and thoughtful attention to standardized test results.

People Leadership

- Hire teachers and staff and support them through regular supervision, professional training, and development.

- Model transparent communication and a consultative, engaging, and respectful style of leadership across diverse opinions and attitudes.
- Work collaboratively with the other three campus principals, their faculties, and the Executive Director to operate as one school with a shared mission.

Enrollment, Stewardship & Community

- Grow and stabilize enrollment through an active, year-round program of recruitment and retention.
- Partner with the Business Manager and the Board of Directors to maintain financial stability and a balanced budget.
- Support development efforts by being present at fund- and friend-raising events and engaging actively with donors.
- Ensure the school is a safe environment, characterized by loving attitudes toward each member of the community.

Candidate Profile

The Catholic Academy of Bridgeport seeks an experienced, energetic, and faithful leader for St. Augustine Academy. The successful candidate will bring a love of children, a passion for Catholic education, the language skills to engage CAB's bilingual community, and the executive presence to lead a complex urban school.

Minimum Qualifications

- A practicing Roman Catholic dedicated to the integration of faith, social justice, and Gospel values.
- Master's Degree from an accredited institution with coursework in Educational Administration.
- At least five (5) years of administration or teaching experience.
- Demonstrated success and a proven track record of increased student achievement, including thoughtful use of standardized test data.
- Ability to manage multiple projects and work collaboratively with various constituents — including other campus principals, teachers, the Office of the Superintendent of Schools, and the Board of Directors.
- Demonstrated excellence in oral and written communication, as well as managerial and organizational skills.
- Proficiency in the use of technology in all aspects of school life.
- Professional Spanish — proficient ability to read, write, and speak in both English and Spanish is required.

Preferred Qualifications

- Five or more years of successful school leadership.

- State certified Elementary Teacher in Connecticut or another state.
- State certified Administrator in Connecticut or another state — or active progress toward certification.
- Demonstrated experience in non-public, Catholic, or independent school education.

Knowledge, Skills & Abilities

- Experience using academic principles and best practices, with a strong understanding of current national standards, trends, and academic opportunities.
- Understanding of the mission of the Catholic Academy of Bridgeport.
- Genuine understanding of and appreciation for the nature and value of a Catholic school education.
- Fluency in Spanish.

Personal Qualities

The ideal candidate will be:

- A visible, joyful presence in the building — known by name to students, parents, and faculty alike.
- A bridge-builder across cultures, languages, parishes, and the broader Bridgeport community.
- A reflective, lifelong learner who models intellectual curiosity and spiritual growth.
- A confident decision-maker who leads with humility, transparency, and Gospel-centered care.

Salary: Commensurate with background and experience. Comprehensive benefit program (details will be furnished to finalist candidates).

Application Deadline: June 30, 2026

(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Marie Keith
Vice President, Education
Catholic Recruiter Associates
Marie@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

This position serves a vital religious function that supports the mission and beliefs of the Roman Catholic Church.

Application Materials

Interested candidates are invited to submit:

- A letter of interest articulating the candidate's understanding of and commitment to Catholic education and CAB's mission.
- A current résumé or curriculum vitae.
- Names and contact information for three to five professional references (references will not be contacted without the candidate's permission).
- Copies of relevant degrees, certifications, and credentials.

Search managed by:

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