



ASSISTANT VICE PRESIDENT FOR BIOETHICS FORMATION AND CONSULTATION

October 1, 2023

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

[Catholic Health Services of Long Island](#) provides health care to the residents of Long Island. Sponsored by the [Diocese of Rockville Centre](#), CHS's operations consist of six hospitals and three nursing homes, as well as regional home care and hospice services. Within the CHS system, member organizations offer virtually any medical specialty or clinical service. The system's hospitals, which include Good Samaritan Hospital Medical Center, Mercy Medical Center, and St. Francis Hospital, house some 1,930 beds, more than 17,000 employees, and a medical staff of 4,600. CHS's Mary Haven Center provides services to people of all ages with disabilities.

The purpose of this position is to ensure that the services provided throughout this Catholic sponsored organization reflect the moral teachings of the Catholic Church and fully support care respecting the gift of life from conception to natural death. The AVP provides consultation, training, interpretation, and compliance recommendations for all aspects of the health system as it relates to their moral and ethical practices.

Job Summary/Description:

The System Assistant Vice President or System Senior Director for Bioethics Formation and Consultation provides leadership to clinical ethics services through consultation, formation/education, chairing of the System Bioethics Committee, and policy development. This position serves the Catholic Health (CH) system by working collaboratively with physicians, patients, families, co-workers, and pastoral care leaders to facilitate ethical decision-making consistent with the Mission of Catholic Health and the Ethical and Religious Directives (USCCB) and the teachings of the Catholic Church in conformity with the Catechism of the Catholic Church and the Code of Canon Law as interpreted by the Diocesan Bishop. As both a clinician (M.D., D.O., R.N. or Ph.D.) with experience/certification in palliative care preferred, as well as being a bioethicist, the AVP contributes to a robust ethics culture in which coworkers, physicians, leaders, and community partners consider the implications of their daily decisions to ensure alignment with the mission and Catholic identity of CH.

This is one FTE with 50 percent in clinical work and 50 percent in administration.

Position Title: Assistant Vice President for Bioethics Formation and Consultation

Department: Chief Medical Officer/EVP; Mission Integration

Reports To: Executive Vice President & Chief Medical Officer; Senior Vice President for Mission Integration

Location: Rockville Centre

Qualifications and Experience:

- Required to be Roman Catholic bioethicist and clinician (M.D., D.O., R.N. or Ph.D.). Palliative Care experience/certification is preferred.
- Master's degree in Bioethics, Moral Philosophy, Moral Theology, or a related academic training.
- At least one year of clinical ethics experience in a health care setting for those without a Ph.D. or its equivalent. For those with a Ph.D. or its equivalent, at least six months of supervised clinical ethics experience in a healthcare setting or equivalent
- Five years in clinical ethics consultation or health-care experience preferred.
- Healthcare Ethics Consultant-Certified (HCE-C) preferred.

Knowledge & Skills:

- Knowledge, fluency in, and adherence to the Catholic moral and social teaching as described above and the Catholic moral tradition.
- Knowledge and adherence to the mission and priorities of Catholic health care.
- Knowledge of ethical theory, bioethics and common bioethical issues, clinical ethics, organizational, and social ethics.
- Ability to appropriately and faithfully communicate and apply the Catholic moral tradition and Catholic moral and social teaching to clinical, social, and organizational issues.
- Knowledge of health care delivery, operations, and priorities.
- Ability to create and implement items such as procedures, policies, educational tools, and quality metrics.
- Excellent communication and interpersonal skills; effective communication with diverse groups; ability to facilitate meetings; ability to manage conflict and build consensus; appropriate personal attributes such as compassion and prudence.
- Teaching/presentation skills and facilitation with adult learning methods; critical thinking; creative problem solving; expertise in moral reasoning.
- Ability to facilitate, coach, and negotiate in ethics consultations and mission discernments.
- Must be able to use/learn to use the comprehensive electronic medical record.
- Must have technological acumen to efficiently provide education and consultation services. Such technology may include Microsoft PowerPoint presentations, tele-consults, telephone, videoconference, and webinars.

Salary: Highly competitive with comprehensive benefits package.

Application Deadline: December 1, 2023

(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Brent Morton
Vice President
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING

P.O. Box 967
Ridgefield, CT 06877
Phone: (203) 438-8475
info@catholicrecruiter.com
www.catholicrecruiter.com