



PRESIDENT & CEO

March 1, 2024

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

Catholic Charities Archdiocese of New Orleans (CCANO) has been an open door, a warm welcome, dry ground, a defending voice, and a hand up for generations of Louisiana residents. CCANO's shared stories and strong roots help a diverse community stand tall together. Meeting the needs of the whole person is their continued commitment.

CCANO's long history in New Orleans gives them deep structural knowledge and a rich network for doing good. The Ursuline nuns began serving the needy in the New Orleans area in 1727. In 1938, Associated Catholic Charities incorporated to coordinate the Archdiocese's many service agencies. Renamed Catholic Charities Archdiocese of New Orleans in 1996, CCANO is now one of the largest and most active Catholic Charities agencies in the country.

CCANO helps its neighbors meet immediate needs and face long-term challenges. They steward their resources with transparency and efficiency and work to create a community where everyone is able to live with dignity and hope. Impelled by the love and teaching of Jesus Christ, while respecting the dignity and potential of all people, CCANO collaborates to offer life-giving programs, advocate for the voiceless and empower the vulnerable to foster a just society.

Summary:

The President & CEO is responsible for managing a large multi-program health and human services agency under the auspices of the Archdiocese of New Orleans.

Organizational Relationships:

The President & CEO reports to the Board of Directors in consultation with the Archbishop of New Orleans.

Knowledge, Skills, & Abilities:

- The position requires an in-depth knowledge of nonprofit health and human service providers. It also requires that ability to analyze, monitor, and control a budget in excess of \$50,000,000.
- The President & CEO should have the organizational and managerial skills to oversee the collaborative working relationship of 29 diverse programs and 450 staff members.
- She/he must have advanced leadership skills that motivate Board members, volunteers, and staff to maximize their potential.
- She/he should have the ability to effectively communicate with staff, volunteers, the leadership of the Archdiocese, funding sources, and local, state, and national partner organizations.
- The President & CEO must have the ability to effectively negotiate funding and service contracts with an array of funding entities.

Minimum Qualifications:

- The President & CEO must be a practicing Catholic with an understanding of and an appreciation for the leadership structure of the Roman Catholic Church.
- A college degree is required, and a master's degree is strongly preferred.
- The President & CEO must have a minimum of ten years of senior management experience in a health and human services agency with direct responsibility for managing annual budgets in excess of \$5 million.
- The President & CEO must have experience in fundraising and a proven record of success in securing major gifts and negotiating contracts and grants.

Essential Functions:

- Manages the policies of the corporation consistent with the articles and bylaws of Catholic Charities and the teachings of the Roman Catholic Church.
- Ensures the Catholic identity of the agency as directed by the Archbishop of New Orleans and the Catholic Charities Board.

- Implements the strategic plan of the agency along with the Leadership Team and provides progress reports on a regular basis to the Board and the Archbishop.
- Collaborates effectively with all ministries of the Archdiocese of New Orleans.
- Promotes social justice and respect for human persons on local, state, and national levels.
- Works with the Catholic Charities Board members in meaningful planning and decision-making related to the overall operation of the agency.
- Works with the Catholic Charities Board and the Leadership Team to organize, develop, coordinate, and manage the agency's health and human service ministries.
- Executes contracts, leases and working agreements with government agencies, funding sources, business, etc. as authorized by the Board and the Archbishop.
- Directs, controls, monitors, and evaluates the financial performance and position of the agency.
- Directs and manages centralized support services to agency ministries and affiliates – Finance, Planning and Evaluation, Development, and Communications and Administration – to ensure the effectiveness of agency ministries in carrying out the mission of Catholic Charities.
- Directs and manages the Catholic Charities Leadership Team.
- Ensures compliance with systems of accountability within the total agency.

Salary: \$150,000-160,000 depending on qualifications and experience. Comprehensive benefit program. Details available from Human Resources.

Application Deadline: May 1, 2024
(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:
Brent Morton
Senior Vice President
Catholic Recruiter Associates
Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:



P.O. Box 967
Ridgefield, CT 06877
Phone: (203) 438-8475
info@catholicrecruiter.com
www.catholicrecruiter.com