



ASSISTANT ENGINEERING PROFESSORS

August 31, 2024

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

Benedictine College invites applications from engineers to apply for a full-time position in the rapidly growing School of Engineering. This tenure-track position at Assistant or Associate Professor rank starts in January 2025 or August 2025.

Benedictine College is an authentically Catholic liberal arts college that is proud of its Catholic tradition and is faithful to its mission to educate men and women within a community of faith and scholarship as a Catholic, Benedictine, liberal arts, and residential college. Benedictine College is ranked by the Cardinal Newman Society as one of the top Catholic colleges in the nation, listed as one of America's Best Colleges by *US News & World Report*, and named as one of the top twenty colleges in America by a *First Things* magazine study of more than 2,000 colleges and universities. Benedictine College is located in Atchison, KS, which is a small town that is a short drive from larger cities such as St. Joseph, MO, and Kansas City, MO.

The Benedictine College School of Engineering has recently completed a \$25M expansion and renovation of its engineering building, which provides state-of-the-art facilities. The School of Engineering is growing rapidly and currently has 260 students, 14 faculty members, and 2 staff. It offers ABET-accredited degrees in chemical, civil, electrical, and mechanical engineering.

Atchison

Beautiful, historic Atchison is located on the banks of the Missouri River in the northeast corner of Kansas, less than an hour away from downtown Kansas City. Atchison is unique for its historic charm, boutique shops, quaint restaurants, historic homes, and stately buildings. Incorporated in 1858, Atchison is known for its vistas on the Missouri River bend and brick-lined streets. Atchison is a community rooted in history and tradition that inspires, charms, and embraces all who call it their home. Our riverside town is a safety-focused, family-oriented community of both long-time residents and recent arrivals attracted to Atchison's small-town charm and a community focused on education and civic involvement.

Catholic/Benedictines

Among Atchison's early settlers were Benedictines who established St. Benedict's Abbey in 1858 and Mount St. Scholastica in 1863. The Benedictine monks and sisters have played an integral role in the community's cultural, religious, and educational development for over 150 years. The buildings where they live, work and worship are still prominent cornerstones of the Atchison community today, part of Benedictine College, one of the top-ranked private Catholic universities in the country. Atchison is one of the very few small towns that offer a Catholic education from preschool through master's programs.

Atchison Benefits

Location

Atchison is located in Atchison County, Kansas, about 45 minutes northwest of the Kansas City metro and the new state-of-the-art KCI airport, about 40 minutes northeast of the capital city of Topeka, and about 25 minutes southwest of St. Joseph, Missouri.

Education

- Access to pre-K through 16 Catholic education
- Strong Atchison area homeschool community, including a Classical Education Co-op and extracurricular activities
- Recognized public school system

Culture and Recreation

- Amelia Earhart Museum
- Atchison Community Theatre
- Paved riverfront walking path
- Seasonal Farmer's Market
- Annual Amelia Earhart Festival
- Local restaurants and shopping on Commercial Street
- Atchison Family YMCA
- Fetch and Stretch Dog Park

Regional Interest

- **Downtown Kansas City:** One Hour
- **Union Station Kansas City:** One Hour
- **Topeka, Kansas:** One Hour
- **St. Joseph, Missouri:** 45 Minutes
- **Weston, Missouri:** 25 Minutes
- **Leavenworth, Kansas:** 30 Minutes

Duties & Responsibilities:

The successful candidate should hold a M.S. or Ph.D. in the appropriate focus areas of chemical, civil, or mechanical engineering. He or she must be willing to teach a variety of engineering courses and laboratories as well as some general engineering classes. The candidate will be expected to contribute substantially to the development of the BC School of Engineering. Moreover, he or she is expected to exemplify the integration of the Catholic Faith with the engineering profession.

Professional Qualifications:

Chemical

Must-Have:

- Master of Science/PhD
- Practical Process Engineering Experience
- Must be able to teach practical aspects of ChE engineering.
- Some industrial experience preferred (Process Engineer, Process Development Engineer, Process Research Engineer, R&D Engineer)
- Graduate/Post-doc hands-on, engineering-oriented research is also acceptable.

Nice to Have:

- 5+ years of industrial experience (Must have if MS candidate)
- Bioprocessing experience – Industrial or research, fermentation, bio separations
- Desire to teach thermodynamics

Mechanical

Must-Have:

- Teach inside and outside of main specialization.
- Instruct lecture and laboratory courses.
- Advise students on academics and professional matters (2nd year).
- Support students doing Discovery Day and class projects.
- Develop industry connections for real-world capstone projects and internships/jobs.
- Perform and document assessments of student learning.

Nice to Have:

- Ongoing scholarly efforts
- Recruit prospective students by giving tours (2nd year).
- Modern manufacturing knowledge and expertise
- Design project knowledge and expertise
- Develop and offer a new elective course (2nd year).

Civil

- Must have a Civil Engineering MS/PhD.
- The best fit candidate will have an MS/PhD focused on transportation and/or geotechnical engineering.
- Living the integration of engineering and Catholic faith
- Nice to have: Prior teaching experience alongside presentation or public speaking experience.

Contacts:

We fully respect the need for confidentiality of information supplied by interested parties and ensure them that their background and interests will not be discussed with anyone, including our client, without prior consent. Reference contacts will not be made until mutual interest has been established.

The client organization we represent firmly supports the principle and philosophy of equal opportunity for all individuals, regardless of race, religion, sex, age, national origin or disability.

References:

Candidates for this position will be asked for three professional references and a reference from his/her pastor.

Benefits:

In addition to excellent health benefits as outlined by Human Resources, Benedictine offers the following for employees and their families.

Tuition Assistance Benefits

- 100% undergraduate tuition remission for qualifying employees and dependents
- 100% graduate tuition remission for qualifying employees
- Participation in three tuition exchange programs: Council of Independent Colleges, Catholic College Cooperative Tuition Exchange, and The Tuition Exchange
- 80% tuition discount for dependents to attend Maur Hill-Mount Academy, a 9-12 Catholic, College Preparatory School
- 25% tuition discount to attend Saint Benedict Catholic School, a pre-K through 8 Catholic School

Financial Planning Benefit

- 403b Retirement Plan with 5% employer match after one year of service
- No cost financial advisory services available through Two West Advising

Time Off Benefits

- Paid time off for vacation and sick leave and eight (8) paid scheduled holidays
- Six floating holidays to qualifying administrative staff
- Five days of paid parental leave to employees (mother or father) following the birth or adoption of a child
- Three-day grandparent leave

Additional Benefits

- Relocation allowance.
- \$1,000 new child gift

On Campus Benefits

- Opportunities for spiritual growth through prayer, sacraments, service, and mission work
- No cost flu shot clinic
- Murphy Recreation Center
- Campus library with more than 250,000 volumes
- Free admission for employee and family to regular season athletic events
- Volunteer opportunities including Hunger Coalition, Project Uplift, and Sleep in Heavenly Peace

Salary: \$90,000+ depending on qualifications and experience on a 9 month contract.

Application Deadline: December 31, 2024

(We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.)

For consideration, please email resume to:

Marie Keith
Vice President, Education
Catholic Recruiter Associates
Marie@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

CATHOLIC RECRUITER ASSOCIATES

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P.O. Box 967
Ridgefield, CT 06877
Phone: (203) 438-8475
info@catholicrecruiter.com
www.catholicrecruiter.com