



CHIEF FINANCIAL OFFICER

August 12, 2024

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



BACKGROUND

The Archdiocese of St. Louis is led by the Most Reverend Mitchell Thomas

Rozanski who is the shepherd to over 440,000 Catholic faithful. The Archdiocese has rich history dating back to its establishment on July 2, 1826, when it was carved out of the Diocese of Louisiana and the Two Floridas. In 1847 the diocese of St. Louis was elevated to the archdiocese, reflecting its growing influence in the region. The early Catholic presence was shaped by French and Spanish settlers, and the archdiocese played a crucial role in the expansion of the Church in the Midwest.

Throughout the years, the archdiocese has been a center for Catholic education, healthcare, and social services, and has been led by notable figures, including Cardinal John J. Glennon and Cardinal Joseph Ritter, who played pivotal roles in advancing civil rights. Today, the archdiocese continues its mission of faith, education, and community service, serving a diverse and vibrant Catholic population in the Missouri region.

Job Summary/Description:

The Chief Financial Officer serves as financial administrator of the archdiocese and is responsible, under the authority of the Archbishop, to exercise careful vigilance over the administration of the goods of the Archdiocese in accordance with the plan recommended to the Archbishop by the Finance Council.

The Chief Financial Officer will perform other tasks as directed by the Archbishop or as requested by the Finance Council. And in accordance with Canon 1276 §1, assists the Archbishop with the administration of the temporal goods of other public juridical entities subject to his authority.

Professional Qualifications:

- A college degree in Accounting, Finance, or a related financial management field and/or has an MBA degree.
- Excellent business, financial, and management skills, with a minimum of ten years executive level experience in financial management.
- The candidate is someone who has a high level of independent thought and initiative and is an active member of a nationally recognized professional society.

Skills & Characteristics:

- Is a practicing Catholic in good standing with a high level of integrity and honesty and with a strong commitment to the mission of the Roman Catholic Church.
- Maintains complete confidentiality regarding Archdiocesan business affairs and finances.
- Able to build and maintain strong relationships with the Archbishop and other key pastoral/lay leaders.
- Capable of motivating and leading a diverse staff of approximately two hundred.
- Works well with lay-led boards and committees.
- Comfortable working in a matrix management organization.
- Has excellent writing and oral skills.
- Maintains and is willing to enhance professional and technical knowledge necessary for the position.
- Proficient in Microsoft Word, Excel, PowerPoint, and financial software systems and is willing to learn other software products used by the Archdiocese.

References:

Candidates for this position will be asked for three professional references and a reference from his/her pastor.

| Travel: | 10%-20% |
|-----------------------|--|
| Salary: | \$240,000-\$250,000 (depending on qualifications and experience). This position offers comprehensive benefits and a retirement plan. Details available from Human Resources. |
| Application Deadline: | October 15, 2024 |
| | (We reserve the right to shorten the deadline for applications if we have sufficient interest. Please apply early to ensure your background will be considered.) |

For consideration, please email resume to:

Brent Morton Senior Vice President of Recruiting Catholic Recruiter Associates Brent@CatholicRecruiter.com

Note: Only those selected for an interview with the search committee will be contacted.

Search managed by:

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