



DIRECTOR OF EVANGELIZATION AND MISSIONARY DISCIPLESHIP

March 19, 2021

CATHOLIC RECRUITER ASSOCIATES

EXECUTIVE SEARCH • MANAGEMENT CONSULTING



CLIENT BACKGROUND

The Diocese of Detroit (www.aod.org) was established by Pope Gregory XVI in 1833, more than 100 years after French settlers built their first church here. At the time the diocese included all of Michigan, Wisconsin, Minnesota and portions of the Dakotas, east of the Mississippi River.

The diocese predates even the state of Michigan, which did not join the union until 1837. At that time, the boundaries of the diocese were changed to fit into Michigan's newly established borders.

St. Anne de Detroit Church was the first church built by settlers in 1701. The church served as the diocese' first cathedral from 1833 to 1848.

In 1937, Detroit was elevated to an archdiocese and His Eminence, Cardinal Edward Mooney, was named our first Archbishop. In the following decades, the region's population grew steadily, which required the expansion of many parishes under Mooney.

Today, the Archdiocese of Detroit comprises the six counties of southeast Michigan (Lapeer, Macomb, Monroe, Oakland, St. Clair and Wayne). There are about 1.3 Million Catholics in these counties in 218 parishes. There are five Catholic colleges and seminaries, 23 high schools and 64 elementary middle schools.

In 2017, Archbishop Vigneron announced the Archdiocesan pastoral vision, "Unleash the Gospel" (<http://www.unleashthegospel.org/>) and this is the mantra which is seeded into all functions and missions in Detroit.

Director of Evangelization and Missionary

The Director of Evangelization and Missionary Discipleship (EMD) oversees the Archdiocesan staff for 6 major areas: Evangelization, Discipleship Formation, Evangelical Charity, Worship, Family Ministry, and Cultural Ministries. The main function of this position is to provide strategic direction and leadership for the efforts from the Archdiocese of Detroit (AOD) Curia to our parishes, families, and individuals to enact the missionary conversion called for by Synod '16 and Archbishop Vigneron's 2017 Pastoral Letter *Unleash the Gospel*.

The Director of EMD leads a diverse team of individuals to bring about this missionary conversion throughout the AOD. This position reports to the Moderator of the Curia / Vicar General of the archdiocese and serves on the Cabinet, along with the Director of Missionary Strategic Planning, Director of Communications, Superintendent of Catholic Schools, Chief Financial Officer, and Unleash the Gospel Program Manager. This team is led by the Moderator of the Curia / Vicar General.

General summary of position

- Provide strategic direction and leadership for a wide array of projects related to the 6 major areas listed above.
- Work with Curia staff and parishes to implement the vision of *Unleash the Gospel*, particularly the Action Steps listed in the Pastoral Letter.
- Create a culture of prayer and discipleship within the department to model the call of disciple-making Catholics.
- Allocate resources across a series of budgets to support and implement the work necessary for an archdiocesan missionary conversion.
- Provide recommendations and support for the Archbishop's evangelization and discipleship initiatives within and beyond the scope of *Unleash the Gospel*.
- Build a culture of leadership among direct reports, helping them to lead and guide their teams.
- Lead and direct ongoing formation for parish lay ecclesial ministers.
- Support lay ecclesial ministers and others through the transition to "Families of Parishes" helping to train and eventually certify the 5 key "Mission Direct" positions in each Family of Parishes.

Qualifications

- Faithful Catholic in good standing with the Church.
- Understanding of and excitement about implementing the New Evangelization in an archdiocesan structure.
- Able to lead a large and diverse team, setting a strong vision in line with the Archbishop Vigneron's direction for the Archdiocese of Detroit.
- Significant experience in parish and diocesan ministry; strong knowledge of the workings of both.
- Understanding of and commitment to healthy leadership and healthy team dynamics.
- Advanced degree in theology or related field.
- Strong communication and presentation skills.

Other

- Proximity** ○ Reside approximate to Archdiocese of Detroit; able to travel throughout archdiocese as needed.
- Working Conditions** ○ The position is fulltime exempt. It will require occasional evening and weekend work and travel.
- Salary** ○ **\$100K+** Salary commensurate with education and experience. Comprehensive benefits.
- Must meet diocesan requirements** ○ Criminal background check, credit check and certified in Safe Environment training provided by the Office for Safe Environment.

For consideration, please email resume to:

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